VINCENT DELORME
HEAD OF DATA & INSIGHTS

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📍 London, UK

SUMMARY

Passionate about empowering people through insights and automations, I have spent the last 8 years building Data teams in startups. I am a generalist, comfortable juggling with data strategy, people management, data engineering, data analysis and system architecture.

My mission: to empower an organisation to define, measure and achieve success, through data-driven decisions and leaner processes, through:
- Goal-setting: measuring the right things
- Data & Insights: supporting business decisions with data
- Automations: automating data insights and workflow processes

EMPLOYMENT

Kano Computing
London, UK

Head of Data & Insights
Jan. 2018 to May 2019

All of the below, plus:
- Implementing and maintaining integrations between operational systems (Finance, Logistics, CRM, ERP)
- Data Governance, with a focus on Data Privacy (GDPR, COPPA)

Data & Insights Lead
Aug. 2017 to Jan. 2018

All of the below, plus:
- Managing the team's 2 Data Scientists, and the team's backlog, as well as external contractors on specific projects
- Managing and implementing Kano's long-term Data Strategy

Data Scientist
Jan. 2016 to Aug. 2017

Across all teams at Kano (Product, Sales, Marketing, Finance, Logistics, Customer Care, Operations):
- Gathering requirements for KPIs, supporting metrics, and ad-hoc analysis from stakeholders across the company
- Designing data to be collected through our in-house eventing system
- Managing Kano's reporting systems and reports

Mind Candy
London, UK

Senior Data Scientist
Feb. 2015 to Dec. 2015

All of the below, as well as:
- Training new team members on our products and processes
- Managing part of the team's budget

Data Scientist
Nov. 2013 to Feb. 2015

All of the below, plus:
- Designing the data to be collected for all our digital products, through our in-house eventing system
- Producing easy-to-use aggregated data for our analysts, product managers and visualisation tools
- Designing and concluding on A/B test for digital products

Business Intelligence Engineer
May 2012 to Nov. 2013

- Gathering business requirements from all teams through the company (physical and digital products, human resources, operations and management)
- ETL process to obtain, format, control and store the data needed
- Performing high-level and in-depth analysis to solve company problems
- Improving processes through the company by automating tasks

Internships
- **Amadeus**, London, UK: Prototyping a Business Intelligence system customised for Amadeus' data format - 6 months
- **AstraZeneca**, Paris, France: Studying and documenting the Enterprise Architecture and Information System for AstraZeneca France; leading a Knowledge Management project throughout the whole company (the AstraZeneca Wiki) - 3 months
- **Eurocopter**, Marignane, France: Developing a standard KPI dashboard, including daily status updates, and reminders near the deadline - 3 months

SKILLS

PROGRAMMING LANGUAGES: SQL, Python, R, Bash, Scala, Java, PHP, HTML
DATABASES, ETL AND VISUALISATION: Amazon Redshift, Postgres, MySQL, SSIS, SSRS, Qlik, Tableau, Microsoft Excel
LANGUAGES: French, English, Spanish

EDUCATION

ENSIIE - École Nationale Supérieure d'Informatique pour l'Industrie et l'Entreprise (Paris, France)
Master of Science (MSc) Computer Engineering 2011
One of the oldest institutions offering a degree in computer engineering in France. Its threefold curriculum focuses on IT, mathematics and business organisation.

VOLUNTEERING

DataKind · Core volunteer & Data Ambassador
Jan. 2017 to Current

I sit on the Programmes Committee of DataKind UK, a volunteer-led organisation using data in the service of humanity. The Programmes Committee is responsible for designing DataKind UK's programmes and processes, ensuring the successful execution of projects with our charity partners, as well as efficient internal operations.

Moshi Foundation Trustee
Jan. 2014 to Dec. 2015

Helping run the day-to-day of this grant-giving charity dedicated to "giving back" to kids of all ages across the globe.

Santé Sud · Volunteer
Winter 2011

- Project manager, leading a project to install computers and train the staff in using them for operations, in Mali's National Orphanage in Bamako
- Advisor for Santé Sud, helping them pick the tech and partner for their website and CRM

ACTIVITIES

Online Learning: Coursera
- The Data Scientist's Toolbox, with distinction (100%)
- R Programming, with distinction (100%)
- Functional Programming Principles in Scala, verified certificate, with distinction (100%)
- Getting and Cleaning Data, with distinction (100%)
- Scalable Machine Learning (100%)
- Principles of Reactive Programming, verified certificate, with distinction (100%)

Hobbies
- Photography (see some examples on 500px, or on Instagram)
- Acro-tumbling & yoga
- Indoor gardening
- Cooking